

*“Every person has within themselves
the ability to do great things.”*

Ken Hendricks • 1941-2007



ABC
Supply Co. inc.

One ABC Pkwy • Beloit, WI 53511
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KEN HENDRICKS
Award

ABC
Supply Co. inc.

KEN HENDRICKS BIOGRAPHY

Ken Hendricks was the son of a roofer and grew up working side-by-side with his dad. He saw first-hand the lack of respect his father and other roofers received from suppliers. He was determined to make something of himself, while vowing to never forget the working man. Years later, as a prosperous roofer frustrated with poor service from his suppliers, Ken dreamed of a national distribution chain that would put contractors' needs first, treat them like professionals, give them the tools they needed to succeed, and upgrade their image along the way.



That opportunity presented itself in 1982 when Ken and his wife and partner, Diane, purchased three failing building supply stores, which became the first locations of American Builders and Contractors Supply. Ken infused this new business with his own tightly-held values which paved the way for the company's success and the success of many individuals who joined the ABC Supply family. In less than thirty years, ABC had become the largest distributor of roofing materials in the country and helped transform the building materials distribution industry.

While Ken's untimely passing occurred in 2007, the values he stood for continue to guide the company that he and Diane founded. The Ken Hendricks Award was created to honor Ken's memory and perpetuate his legacy by recognizing individuals who exemplify these values that drive ABC Supply.

AWARD OVERVIEW



The Ken Hendricks Award is presented annually to associates who have continually shown their dedication, commitment, and a desire to serve people in a manner that best represents the core values of ABC Supply. Award recipients will be honored each June during ABC's Founders' Celebration and will be recognized in news releases and feature stories. The crystal award itself has been designed exclusively for ABC and displays the core values ABC was built upon and stands for today.

AWARD ELIGIBILITY & CRITERIA

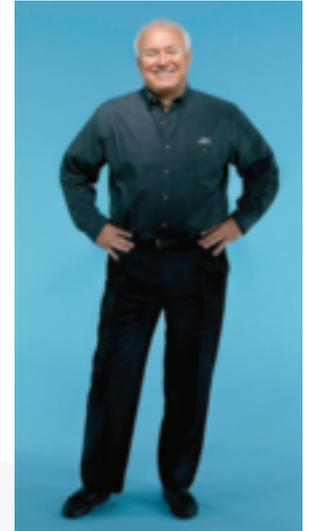
The Ken Hendricks Award honors the ABC Supply associates.

Award Eligibility

Associates must have been employed by one of ABC's regions, Strategic Business Units, Manufacturing Units, or its National Support Center for a minimum of five (5) years.

Award Criteria

Nominees must have demonstrated continuous performance and/or characteristics that exemplify ABC Supply's core values: Respect, Opportunity, Work Hard-Have Fun, Entrepreneurial Spirit, Family, Give Back, and American Pride. This can be accomplished through activities, contributions or achievements, or by showing continued excellence in leadership, initiative, innovation, or performance over time.



NOMINATION PROCESS

Nominations can be made throughout the year but must be submitted by February 20th for a nominee to be considered for the previous year's award. Nomination forms are available on ABC's portal and website (www.abcsupply.com). Nominations can be submitted in one of the following ways:

- Online Submittal: Ability to nominate through ABC's portal and website
- USPS: Mail completed nomination form to address on the form
- Email: Attach completed nomination form and email to ABCAwards@abcsupply.com
- Fax: 608-363-0333

Please contact Ken Hendricks Committee Chairperson at 800-786-1210 with any questions or suggestions.

SELECTION PROCESS

Nominations will be reviewed by members of ABC's Senior Management and Awards Selection Committee before being submitted to ABC's Chairman, Diane Hendricks, for final selection.

